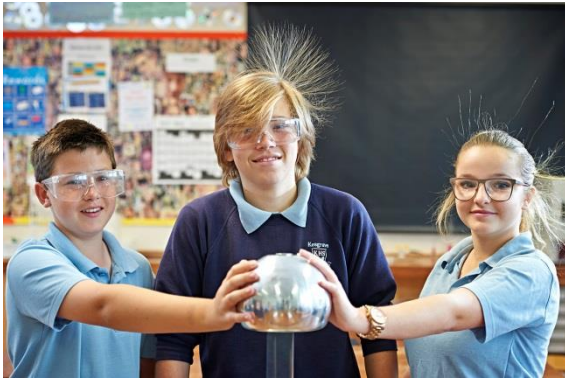


Welcome to Kesgrave High School **K H S**

Getting off to a good start...

Thank you for your interest in joining us. This is a truly unique opportunity to play a key role in shaping the futures of our students. Kesgrave High School is one of the largest schools in the county, set in the small but expanding town of Kesgrave on the outskirts of the county town, Ipswich.

What we offer



From building rockets to field trips abroad, our teaching is creative and ambitious, delivering exciting lessons that engage every student. Great exam results come as a result of our students thoroughly enjoying their experience at school. We aim to provide an environment where our pupils feel safe, secure, nurtured and are encouraged to grow. This positive and inclusive nature allows our youngsters to be able to reach their full potential across their own individual range of abilities and talents. We are very fortunate to have such fantastic facilities available for our students, and we believe in not only investing in the latest technology, but also investing in our pupils' futures.

Independent learning, a sense of curiosity and a thirst for knowledge are all actively encouraged within Kesgrave and developing close parent/teacher, as well as pupil/teacher relations, is key to our success.

Education must guide, improve and challenge. That is what we aim to provide for each and every student, and we're exceptionally proud of what our pupils go on to achieve.

Teaching at Kesgrave

The excellent facilities that we have here at Kesgrave help to create a positive working environment and with these resources, it affords our students the best possible atmosphere in which to learn, grow and develop as individuals. Over the last 10 years, the school has been lucky enough to have implemented several major building programmes that have enhanced the facilities in all areas. At Kesgrave we not only have 'Open Learning Spaces' where students can work independently, trusted by the teachers but we also have an outdoor classroom. Located in the Site of Special Scientific Interest, this interactive and open environment encourages discussion and a deeper exploration of the natural surroundings of the school.

Your NQT Year

At Kesgrave we want to secure the very best new teachers and we will ensure that your newly qualified teacher year is rewarding and successful. Every NQT at Kesgrave receives dedicated mentoring from a carefully selected, experienced member of staff. Regular Mentor meetings are supported by observations and advice from our very best teachers in the school, as well as an individual Induction programme on different aspects of teaching which provides tangible, practical ideas to apply to your developing practice. You can also take advantage of further programmes of professional development run both in-house and by the local authority to enhance and develop your practice.



Along with all teachers at Kesgrave you will be encouraged to access the observation programme IRIS with your mentor and continue your learning dialogue as your career progresses. Flexible and hi-tech recording facilities allow staff to record, playback and analyse their lessons so that they can continue to be reflective and improve their practice.

During your Induction year you will also have the opportunity to link up with fellow NQTs in our partner schools as our Induction programme enjoys a number of joint sessions. This is further supplemented by maintaining the partner connections in years 2 and 3 of your early career by inviting you to take part in our reflective programme.

What is it about Kesgrave?

Laura Ely, one of our Computing NQTs sums up her year...

“Consuming thoughts of cups of tea and eating cake in the team room”



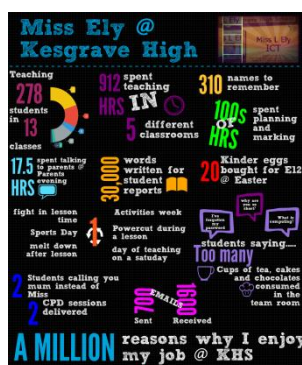
The support and guidance received by teaching staff has been immense. I have settled into the dynamics of Kesgrave really well and enjoyed meeting such an amazing bunch of people. The reason for including this point is firstly because tea makes everything better and I have become addicted beyond belief, but secondly and I feel most importantly is to acknowledge the many friendships and professional relationships I have developed with so many wonderful people. This has been very important to me and I wouldn't have been able to survive this year if I hadn't have met the people I work with. I have a supportive team and a fantastic head of department who have made me develop into the teacher I am today.

The students

The most important part of a teacher's role is the students. The relationships one has developed with an inspirational and well-mannered bunch of kids makes me happy. I feel confident, calm and positive around many of the students. I enjoy working with every one of them and they allow me to fulfil my dream to inspire and unleash the creativity of computing to future generations. I like waking up knowing that today is a new day and what it has to offer is unknown. Looking back over the year, I have had some of the strangest and funniest conversations with the some of the young people at Kesgrave. One of the most common questions I am asked is "miss, why are you so short?" which always makes me smile; I am unsure how they expect me to answer this when there is not an answer. It is funny though.



A million reasons why I enjoy my job @ KHS



Looking back over the past year, so many amazing things have happened to me and I am thankful every day for the encouragement, support and experiences, I have been given. The infographic is only a small snippet of what goes on in my job but it has enabled me to reflect on my experiences and to feel proud. I have succeeded and survived. I look forward to spending another year at Kesgrave, progressing further into my teaching career, who knows what is around the corner. However, that is the most exciting bit of all. I hope one day too I will become an outstanding teacher."

If you feel you have the skills, aptitude and drive to join our learning environment at Kesgrave, then please visit our Website for more information: <http://www.kesgrave.suffolk.sch.uk/jobs.html>