

Awards for Impact

Who can apply?

Those involved in maths education from a state funded school, academy or college may be eligible for an Award for Impact to help them cover the cost of attending certain CPD activities run by the Norfolk & Suffolk Maths Hub.

These Awards will be paid direct to your school, academy or college via BACs following satisfaction of the terms and conditions of the Award, which include completion of the course and submission of a report, lesson plan or evidence of impact of the training. This will show how the Continuing Professional Development has had an impact in your school or college. Your line manager may be contacted by the Norfolk & Suffolk Maths Hub to discuss the impact.

Award for Impact Terms and Conditions

There are certain criteria in place that must be fulfilled in order for a school, academy or college to receive the full payment of the IMPACT Award:

- You must be employed by a state funded school, academy or college.
- The Norfolk & Suffolk Maths Hub must have received full payment of fees.
- It is essential that you have supplied complete BACS details for your school, academy or college.
- The Norfolk & Suffolk Maths Hub will evaluate the impact of courses in schools and colleges and audit of how the Award has been used. You and your school or college must be willing to participate in this exercise.
- If so requested, your school or college will provide confirmation of the amount of out of pocket expenses incurred in connection with your attendance on the course (including course fees, travel, and supply cover).
- You must complete the full course.
- You must use any balance of the IMPACT Award money (after deduction of course fees, travel expenses and supply cover) within the Maths department of your school for the purposes of implementing further development in line with the training you attended.

However:

- Should participants not be able to complete attendance of the full course, suitable reasons on compassionate grounds such as a family bereavement or serious illness will be taken into account by the Norfolk & Suffolk Hub in determining whether full or part payment of the Award is approved.
- Partial payment may be approved when there has been incomplete attendance of course due to mild illness, family circumstances or pregnancy.
- In the case of family bereavement, illness, family circumstances or pregnancy, schools are encouraged to send a substitute person who has, where possible, been briefed by the original participant.
- It is recognised that participants may attend courses in their own time (for example, non-contracted working days, weekends or traditional school/college holidays) and, as such, supply cover for the participant would not be required. In these circumstances it is recommended that the school or college considers making an honorarium payment to the participant from its Award funding.

Payment of all, or any part, of an Award may be withheld, without prior notification to the school, academy or college when:

- The participant fails to supply complete BACS details for their school, academy or college
- The participant has absented themselves from sessions without providing a suitable reason*
- The participant has left the course early without offering a suitable reason*
- The school does not release the participant because of events, such as an Ofsted inspection, that are part of normal school business.
- The participant fails to submit a report, lesson plan or evidence and/or to sign and return the letter confirming their acceptance of these terms and conditions and/or any other document requested by us in a form reasonably satisfactory to us within 14 weeks of the end of the course.

*A suitable reason would include compassionate grounds such as a family bereavement or serious illness.